

## ENVIRONMENTAL POLICY



Environmental policy is taken very seriously in Austria, and various regulations are in place for example for the facilitation, implementation and observance of active waste management.

Accumulating waste is separated into:  
Paper, glass, plastic, metal, organic waste and residual waste

Returned empty containers are also separated, and any recyclable material is reused.

We pursue an active environmental policy, and use modern low-emission and noise-optimised vehicles preferentially.

Within the scope of our possibilities, we comply with all standards for vehicles and waste separation.

In terms of vehicle trips, we try to avoid empty trips and fill our trucks to capacity in order to optimise costs and efficiency while minimising environmental impact. We use motorways wherever possible and avoid driving through residential areas.

We also avoid wasting energy by not cooling our storage facilities for temperature insensitive moving goods in summer and not heating them in winter, and by reducing lighting to the necessary minimum.

Notice boards in all our working areas refer to the waste separation regulations and our truck loading and energy saving policies.

Our offices and warehouses provide separate waste containers to allow active waste separation according to the legal requirements.

Our warehouses feature special areas for the collection of recyclable materials, especially cardboard packaging, paper and boxes. Packaging material, lift-vans and boxes are reused as long as they are in serviceable condition.

In quarterly team meetings, our personnel is instructed in and reminded of these environmental regulations and policies.

Next review: January 2023